

TITLE: Minors in the Workforce

Policy Statement:

Employment of minors (defined as under 18 years of age) or their participation in sanctioned UCHC programs must be in compliance with Department of Labor regulations, UCHC volunteer policy if applicable, and be authorized by Human Resources.

Procedure/Key Points:

- The minimum age for participation in UCHC programs is 14 years of age. The minimum age for employment at UCHC is 16 years of age.
- All requests to enroll or employ minors at UCHC must be processed through HR
- Parental consent, host agreement, and when appropriate, a school agreement, must be obtained.
- Occupational Medicine clearance, and UCHC orientation are required.

Please refer to *Children of Employees in the Workplace* policy.

REFERENCE:
Human Resources Department

REVISED: June 1999

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