



TO: AGENCY HEADS AND AGENCY PERSONNEL ADMINISTRATORS  
DT: February 28, 2004  
RE: Observance of Holidays - 2005

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ALAN J. MAZZOLA  
Deputy Commissioner

The Holidays to be observed by the State of Connecticut in 2005 are:

2005	HOLIDAY	OBSERVED ON
January 1, 2005	New Year's Day	Friday, December 31, 2004
January 16, 2005	Martin Luther King's Day	Monday, January 17, 2005
February 12, 2005	Lincoln's Birthday	Friday, February 11, 2005
February 22, 2005	Washington's Birthday	Monday, February 21, 2005
March 25, 2005	Good Friday *	Friday, March 25, 2005
May 30, 2005	Memorial Day	Monday, May 30, 2005
July 4, 2005	Independence Day	Monday, July 4, 2005
September 5, 2005	Labor Day	Monday, September 5, 2005
October 10, 2005	Columbus Day	Monday, October 10, 2005
November 11, 2005	Veterans' Day	Friday, November 11, 2005
November 24, 2005	Thanksgiving Day **	Thursday, November 24, 2005
December 25, 2005	Christmas Day	Monday, December 26, 2005

\*The day designated by the Governor as a day of Fasting and Prayer.

\*\*The day designated by the Governor as a day of Thanksgiving.

**For 2006, the first holiday is New Year's Day. This holiday will be observed on Monday, January 2, 2006.**

Individual collective bargaining agreements are to be consulted to determine provisions regarding holiday compensation and/or compensatory time off for work performed on a holiday. Employees not covered by collective bargaining units shall receive holiday benefits in accordance with Section 5-254 of the General Statutes which states, "(a) Each full-time permanent employee in the state service shall be granted time off with pay for any legal holiday. If a legal holiday falls on a Saturday, employees shall be granted equivalent time off on the Friday immediately preceding such Saturday or given another day off in lieu thereof. The Commissioner of Administrative Services may issue regulations governing the granting of holiday time to other employees in the state service. (b) Any employee in the state service compensated on an hourly or per diem basis shall be entitled to time off with pay commensurate with any time granted by order of the Governor to salaried employees with pay. (c) No state employee shall be required to work any legal holiday solely by reason of the convening of the general assembly on such day."

This information may also be found on the Department of Administrative Services' website – Resource Directory (State Holidays) page. If you have any questions concerning the observance of 2005 Holidays, please contact Shari Grzyb via Email at [shari.grzyb@po.state.ct.us](mailto:shari.grzyb@po.state.ct.us).

*Alan J. Mazzola*

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**04-01**